



STAFF/TEACHERS

Cal Aero Preserve Academy

PBIS/MTSS-B Behavior Flow Chart

Problem Behavior Observed



ADMINISTRATION

**Precorrect,
Redirect, Reteach,
Reinforce expected
behavior**

**Is this behavior Teacher/Staff
managed or Administration
Managed?**

**Write Major
Offense referral &
send referral to
office**

****Unless student(s)
pose a safety threat****

**Consult with
colleagues,
and/or Admin
team**

**Teacher/Staff
Interventions**

Best Practices

Nonverbal/visual
cues

Reinforce 5:1

Specific Praise

Proximity

Private
Conversation

Seat change

Break/think time

Sensory movement
break

Provide choice

Incentive/privilege

Contact Parent

**Admin
Interventions**

Best Practices

Discuss Aviator
expectations

Student reflection

Student role play

Loss of privilege(s)

Contact and/or
conference with
parent/guardian

Alternative
activities/schedule

In-house
suspension

Expulsion

Contact authorities

****IF A STUDENT
VIOLATES ED
CODE, NONE OF
THE ABOVE
APPLIES****

**Admin to
determine action**

**Incident Log with
parent/guardian
contact**

**Admin to follow
through with
student(s)**

**3 Incident Logs =
Minor Offense
(Upon 4th
Incident Log)**

**Admin provides
teacher feedback
and family
contact**

**MINOR Offense
referral**

Once a MINOR offense referral is filled out, the process on the left-hand side starts over

Teacher/Staff Managed Problem Behaviors

Minor

Respectful

- Name calling
- Inappropriate language
- Tattling
- Getting into others' desk/backpack
- Stealing things of little or no value
- Disagreeing appropriately
- Defiance

Responsible

- Running in hallway/blacktop
- Poor line behavior
- Throwing food
- Not following rules
- Not completing classwork
- Dress code
- Academic dishonesty
- Off task behavior
- Forgery
- Interrupting instruction
- Excessive talking

Safety

- Wrestling
- Pushing/shoving/kicking
- Biting
- Property misuse
- Running/horseplay
- Physical contact (reactive)

Administration Managed Problem Behaviors

Major

These are behaviors that could warrant suspension:

- Bullying/threats/intimidation
- Inappropriate language
- Fighting or assault (with intent to do harm)
- Leaving school grounds without permission
- Plagiarism
- Possession of stolen property
- Sexual harassment
- Weapons/dangerous items
- Possession of tobacco, nicotine, or illegal substances